

SECTION 9: Appendices

Appendix A: Goal Rewards Program

The Goal Rewards Program is a proposed program change to the FSSP, replacing the traditional escrow model. Launching in Fall 2022, Goal Rewards will offer a variety of financial incentives for FSSP participants that help them reach self-sufficiency goals. Participants can choose to have awards distributed upon activity completion via check or to put the incentive amount in an HRHA managed savings account. Goal Rewards expands savings opportunities to more participants, incentivizes pillars of self-sufficiency beyond simply earned income, and helps encourage goal attainment.

Any household member 18 years or older may participate in the program. Each participant has a COP, goal sheet, and savings account.

The maximum a household can earn through Goal Rewards is \$14,250, with an average earning between \$4,000 and \$6,000 over 5 years. Each reward can be earned by only one household member.

Educational Activities	Amount	Requirements	Notes
GED or ESL Registration	\$50	Registration and First Class Attendance	Through MTC or Skyline
GED/ESL Course Completion	\$250	Certificate	
Technical training or IEP English Program (EMU) Registration	\$250	Registration and First Class Attendance	Cap 3 certificates
Training or IEP Completion	\$250	Certificate	
Associates (2 years)	\$1,000	Certificate/Diploma	
Bachelors (4 years)	\$1,000	Certificate/Diploma	

Masters	\$1,000	Certificate/Diploma	
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FSS Activities	Amount	Requirements
Goal Sheet Every month by the 10th for a year	\$200	Completed Goal Sheets for 12 months, 1 late goal sheet allowed
Attend 2 FSSP/HRHA events/year	\$100	

Homebuyer Activities	Amount	Requirements
VHDA Rental Education Course	\$125	Certificate
VHDA Home Buyer Course	\$125	Certificate
Pre-qualification	\$250	Pre-qualification document
Contract on a Home & Closing Date Set	\$2,000	Contact, Communication with Title Company

Family Wellness Activities	Amount	Requirements
Counseling/Therapy/Support Group for 3 months	\$200 for 3-month attendance \$1,000 per contract max	Signed letter from the provider (FSSP provides letter)

Driver's License (does not include renewal)	\$150	Copy of license and any driver's ed certificates. One-time payment per participant.
Parenting or Co-Parenting Class	\$100	Class Options will be provided
Annual Physical - Open to more than one household member	\$100/physical - Max \$500 per contract	Note/Form from doctor + establishes a health-related goal(s) and action steps with the FSSP Coordinator

Financial & Work Activities	Amount	Requirements
Credit Repair Max: \$300/contract	\$100 - 500+ \$100 - 600+ \$100 - 700+	Credit Report, Plan with Green Path or other agency, start & end credit score
Budget every month for six months Max: \$1,000/contract	\$100 for 6 mo. / \$100 for 12mo	Completed budget by month including income, all expenses. Can be via paper, apps (like mint), bank software, etc. Required meeting every 6 months to get the incentive
Deposit in savings accounts for six months Max: \$1,500/contract	\$150 for 6 mo. / \$150 for 12mo	6-month statements with minimum monthly \$25 deposit, no withdrawal
Maintain work for 12 months (Average of 20 hours per week or more) Max: \$1,500/contract	\$300 for 12 months	One Paystub and annual letter from the employer (Over 1,000 hours/year)

Resume/Cover Letter Workshop Max: \$100/contract	\$50 for workshop session	Meet at FSSP office with Coordinator
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Appendix B: Implementation Timetable

1. HUD Approval of Action Plan - September 2022
2. Coordination of meetings with participants regarding the new COP and signings of updated COPs - December 2022
3. Implementation of the new Action Plan - January 2023